

THE FUTURE OF OCCUPATIONS: PROBLEMS, PRACTICES, AND POLICIES

Tuesday June 4, 2024

McNeil Building 4th Floor Population Studies Center Commons
Philadelphia, PA

A collaboration between the University of Pennsylvania, the Census Bureau, and the Federal Statistical Research Data Centers will bring together researchers across disciplines who emphasize integrating new data, methods, and perspectives in the study of occupations to provide a deeper analysis of empirical findings. Occupation is a key dimension of socioeconomic inequality, and its empirical study has experienced a renaissance in the last 15 years. With the emergence of new administrative and survey data and new statistical and computational models, we will address the growing need to effectively translate data into substantive research claims.

Organizers:

Jerry Jacobs and Xi Song (UPenn)

SESSION	START	END
Breakfast	8:30	9:00
Opening Remarks (Xi Song and Jerry Jacobs)	9:00	9:15
SESSION 1	9:15	10:45
<i>Occupation Coding and Classification in the American Community Survey</i> Julia Beckhusen (Census Bureau)		
<i>Counting the Hustle: Platform Workers and the Digital Entrepreneurship in Federal Household Surveys</i> Lynda Laughlin (Census Bureau)		
<i>Using FSRDC to Study Occupations</i> Joseph Ballegeer (Census RDC)		
Coffee Break	10:45	11:00
SESSION 2	11:00	12:30
<i>Asian American and Occupational Segregations</i> Hyunjoon Park (Penn Sociology) and Andrew Taeho Kim (Penn Sociology)		
<i>The Effects of College Attributes on Career Advancement.</i> Peter Cappelli (Penn Wharton)		
<i>Orderly but Unequal: How Jobs Shape the Returns to Typical Moves Across Occupations</i> Brittany Mallory (Penn Wharton) and Matthew Bidwell (Penn Wharton)		
Lunch	12:30	13:30
SESSION 3	13:30	15:00
<i>Female Employment and Structural Transformation</i> Iouri Manovskii (Penn Economics)		

Analog Trades in a Digital World: The Platformization of In-Person Service Work
Benjamin Shestakofsky (Penn Sociology)

Stay or Go: An Analysis of Accountants' Career Paths
Curtis Hall (Drexel LeBow College of Business)

Coffee Break 15:00 15:15

SESSION 4 15:15 16:15

*How the 1963 Equal Pay Act and 1964 Civil Rights Act
Shaped the Gender Gap in Pay*
Bryan Stuart (Federal Reserve Bank of Philadelphia)

Jurisdictional Competition and Task Disparity in Occupations
Doris Kwon (Penn Wharton)

Coffee Break 16:15 16:30

SESSION 5 16:30 17:30

*Data Needs for Understanding Technology, Occupations, Jobs and Tasks:
Case Studies of Blacksmiths and Secretaries*
Jerry Jacobs (Penn Sociology)

From Job Descriptions to Occupations: Using LLMs to Code and Rank Occupations
Xi Song (Penn Sociology)

Conference Dinner 18:00 20:00

Presenters:

Joseph Ballegeer (Census Bureau, joseph.n.ballegeer@census.gov)
Julia Beckhusen (Census Bureau, julia.b.beckhusen@census.gov)
Matthew Bidwell (Census Bureau, mbidwell@wharton.upenn.edu)
Peter Cappelli (Penn Wharton, cappelli@wharton.upenn.edu)
Curtis Hall (Drexel University, cmh463@drexel.edu)
Jerry Jacobs (Penn Sociology, jjacobs@sas.upenn.edu)
Andrew Taeho Kim (Penn Sociology, atkim@sas.upenn.edu)
Doris Kwon (Penn Wharton, kwond@wharton.upenn.edu)
Lynda Laughlin (Census Bureau, lynda.l.laughlin@census.gov)
Jeffrey Lin (Federal Reserve Bank of Philadelphia, jeff.lin@phil.frb.org)
Brittany Mallory (Penn Wharton, bmallory@wharton.upenn.edu)
Iouri Manovskii (Penn Economics, manovski@econ.upenn.edu)
Ana Montalvo (Census Bureau, ana.j.montalvo@census.gov)
Hyunjoon Park (Penn Sociology, hypark@sas.upenn.edu)
Benjamin Shestakofsky (Penn Sociology, bshesta@sas.upenn.edu)
Xi Song (Penn Sociology, xisong@sas.upenn.edu)
Bryan Stuart (Federal Reserve Bank of Philadelphia, Bryan.Stuart@phil.frb.org)

Other Confirmed Participants:

Enghin Atalay (Federal Reserve Bank of Philadelphia, Enghin.Atalay@phil.frb.org)
Megan Wisniewski (Penn Demography, meganwis@sas.upenn.edu)
Jiahui Xu (The Pennsylvania State University, jpx5053@psu.edu)

